

## Environmental Policy Statement

Salvation Army Trading Company is committed to protecting the environment and subscribes to the principles of sustainable development. We understand that our activities have an impact on the environment and are therefore committed to preventing pollution where we can through setting objectives and targets to continually improve our environmental performance. Our aim is to achieve this through the management, collection, processing, reuse, recycling, distribution and selling of second-hand clothes, salvageable textiles, books, shoes and bric-a-brac.

In June 2013, we signed up to a government initiative called "Sustainable Clothing Action Plan (SCAP 2020). This will see leading high street retailers, charities and recyclers commit to reducing waste, water and carbon footprints of clothing by 2020, against a baseline of 2012.

We are committed to:

- Complying with all applicable environmental legislation and other appropriate standards.
- Actively encouraging a culture where we ensure employees and volunteers are aware of their environmental responsibilities and encourage that ideas are shared to enable us to work towards a better environment.
- Implementing a Company Environmental Management System to actively show continual improvement.
- Identifying the environmental aspects that are generated by our Company activities and take measures to minimise the impact on the environment.
- Reducing or eliminating the use of single use plastics in our day to day operations.

This policy will be documented and communicated to all of our employees and volunteers.

We shall endeavour to ensure everyone working under our control is made aware of his or her environmental responsibilities. The document is also available to the public. It is fully endorsed by the Board of Directors and will be reviewed on an annual basis.

Signed:



Trevor Caffull (Managing Director)

Date: 27<sup>th</sup> June 2019

Review Date: 27<sup>th</sup> June 2020